



FACT SHEET

**Transgender Discrimination
in the Workplace and Housing**

Studies dating back to 1999 show that transgender people across the US experience high rates of verbal harassment, physical violence, and employment and housing discrimination.

- Transgender people experience **disproportionate rates of homelessness and poverty** (American Psychological Association, August, 2008; American Psychological Association, September 2008).
- An average of 40% of transgender people have reported some kind of job discrimination in their lives (Movement Advancement Project, 2009)
- A UCLA School of Law study found that up to **56% reported of transgender people being fired, 47% were denied employment**, a third were harassed and 1 in 5 were denied a promotion based on their gender identity (Badgett, Lau, Sears, & Ho, June, 2007).
- A 2002 study found nearly 50% experienced employment discrimination, more than a third suffered from discrimination in a place of public accommodation and **nearly a third had been the victim of discrimination in housing** (Transgender Law Center & National Center for Lesbian Rights, 2002).
- As a result 64% of transgender people reported making less than \$25,000 a year, almost 80% made less than \$50,000, and **nearly 20% lacked stable housing** (Transgender Law Center & National Center for Lesbian Rights, 2002).
- In a study (Xavier, Bobbin, Singer, & Budd, 2005) conducted with transgender people of color **29% noted no source of income and 31% reported incomes that fell below \$10,000**. Of those that did not have stable housing 38% reported financial difficulties, nearly 33% stated housing staff hostility toward their gender identity and almost 25% were unemployed.

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Transgender Discrimination in the Workplace and Housing

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Works Cited

American Psychological Association, *Report of the Task Force on Gender Identity and Gender Variance*, August, 2008.

American Psychological Association, *Transgender Identity, Gender Identity and Gender Expression Nondiscrimination Policy Statement*, September 2008.

Badgett, L., Lau, H., Sears, B. & Ho, D. Bias in the Workplace: Consistent Evidence of Sexual Orientation and Gender Identity Discrimination, June, 2007.

Movement Advancement Project, *Snapshot: Advancing Transgender Equality*, August 2009, p.7.

Transgender Law Center & National Center for Lesbian Rights, *Trans Realities: A Legal Assessment of San Francisco's Transgender Communities*, 2002.

Xavier, J. M., Bobbin, M., Singer, B., & Budd, E. (2005). A needs assessment of transgendered people of color living in Washington, DC. *International Journal of Transgenderism*8(2/3) 31-48.